# National Learning Network

Investing in People, Changing Perspectives

### Introduction

Welcome to the National Learning Network brand guidelines. These brand guidelines are designed to give clear, easy to follow instructions for use of the new National Learning Network identity on any accompanying marketing material. It is essential that the new identity of National Learning Network and its divisions be used in a consistent fashion. Therefore, the requirements set out in these guidelines must be adhered to at all times.

National Learning Network

Brand Guidelines

## **Our Mission**

To deliver high quality, flexible and responsive training, employment and education access programmes that promote equal participation in society for people who experience exclusion.

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For ease of navigation we have included a fold-out thumbnail plan so you can see everything at a glance.

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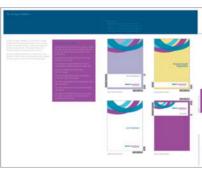
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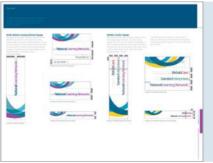














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In this chapter we introduce our new identity which includes our logo, corporate colours, and fonts, showing how they should (and shouldn't) be used.



For more information on any of the companies within The Rehab Group, consult each company's individual guidelines included in this manual.

National Learning Network is one of the companies within the Rehab Group in Ireland. It is Ireland's largest non-Government training organisation with more than 50 purpose built training and employment units nationwide catering for over 4,500 students each year.

Its objective is to assist people at a disadvantage in the labour market to learn the skills they need to build lasting careers in jobs that reflect their interests and abilities. This is achieved through a brand of training, education, employment access and enterprise development that is respected and often replicated across Europe. Within Ireland these services have already enabled more than 20,000 people – many of whom had never previously been employed – to join the workforce in careers as diverse as agriculture and architecture. The majority of National Learning Network's student body is made up of people with disabilities, although other groups and individuals facing obstacles in the search for work are increasingly using its services.

National Learning Network has its own individual identity and corresponding set of guidelines governing its use, which work together to give a cohesive and uniform look to the company. As a Rehab Group company, its brand identity relates back to the core brand values of the Rehab brand. The National Learning Network guidelines must be adhered to at all times to create unity within the Rehab Group.

## National Learning Network

Investing in People, Changing Perspectives

Fig.1 The National Learning Network Corporate Mark with Strapline

#### **Subdivisions**

When we need to create a new part or sub brand of National Learning Network, this must be done in a consistent fashion to ensure cohesion between National Learning Network and its parts. The following diagram shows how National Learning Network must visually treat each new service or part in the future. The subdivision name should be set in upper and lowercase Dax Regular PMS Navy 302 and ranged right. The size and location of the name is indicated in Fig.2, where the x-height (x) of the subdivision name is equal to the height of the crossbar of the lowercase e in the National Learning Network Corporate Mark. When the subdivision name overlaps with the descender of the corporate mark, it should be placed according to Fig.3. The company strapline should not appear with any of these sub brands.



Fig.2 National Learning Network Subdivision

National Learning Network

Longer Subdivision Name

Fig.3 National Learning Network longer Subdivision

#### The Logotype

A new typeface has been developed called Rehab Sans which forms the basis for all the identities within the Rehab Group. It is this distinctive typeface which connects the organisation and its companies. The National Learning Network logotype is comprised of this typeface.

The new National Learning Network Corporate Mark is made up of three key elements which when combined

form the cornerstone of the new identity.

#### The Smile

The Smile is an important element within the new identity and again reflects the positivity and 'can do' aspect of the organisation. All companies within the organisation that carry the Rehab name also carry the smile element. A set group of three overlapping smiles has been created for each company as a useable graphical element for designed documents. These set group of smiles should not be altered in form or colour (see page 8).



Fig.4 The Smile

#### National Learning Network Corporate Mark

For reference purposes, when the logotype and smile element come together to form the National Learning Network logo we will refer to it as the National Learning Network Corporate Mark (See Fig.5). The rest of these guidelines deal with design templates surrounding its application.

## National Learning Network

Fig.5 The National Learning Network Coporate Mark

#### The Strapline

The National Learning Network Corporate Mark may also include a descriptive phrase or advertising slogan as required. The phrase or slogan must be ranged right with the National Learning Network Corporate Mark as shown in the example on the previous page. The phrase or slogan must always appear PMS Purple 513, ie. the same colour as the company smile element.

A strapline has been devised to embody the essence of Rehab and National Learning Network, 'Investing in People, Changing Perspectives'. This strapline will appear with the new National Learning Network logotype in all corporate communication material for the foreseeable future. The only exceptions to this are signage, merchandise and co-branding situations.

Investing in People, Changing Perspectives

Fig.6 The Organisational Strapline

The National Learning Network Corporate Mark must never be positioned closer to the top, foot or fore edge of a page or surface than the 'Exclusion Zone' allows. The construction of the Corporate Mark and its proportions cannot be altered in any way, eg. the distance between the smile element and the rest of the letter e cannot be modified. Nothing may infringe around the Corporate Mark shown by dimensions (e) where e = the height of the lowercase e in the logotype. National Learning Network Corporate Mark is the standard mark for use in a corporate advertising or recruitment capacity where the National Learning Network is being promoted.

#### **Minimum Sizes**

The National Learning Network Corporate Mark must always be legible and should never appear below the minimum size shown here.

## National Learning Network

Investing in People, Changing Perspectives

National Learning Network

26mm

54mm
Fig.8 The National Learning Network minimum sizes

#### **Optimum Sizes**

The optimum width of the logos for standard page sizes are as follows:

The National Learning Network Corporate Mark

**A5** 59.5mm, **A4** 83.5mm, **A3** 118mm



Fig.7 The National Learning Network Exclusion Zone

### Incorrect Use

What not to do..

It is important that the National Learning Network Corporate Mark is used correctly and consistently in all applications. If it is not then the impact and recognition of the Brand will be compromised. It is essential that the National Learning Network Corporate Mark is only ever reproduced using the Master Artwork supplied and guidelines for its use are adhered to at all times. The following are examples of what not to do with the new National Learning Network Identity.

# National Learning Network

Fig.9 Don't stretch or squash the mark



National Learning Network

Fig.10 Don't alter the colours





Fig.11 Don't alter the proportions or the relationship between the mark and the strapline

# National Learning Network



Fig.12 Don't type, recreate or redraw the Mark, always use the original artwork





 $Fig. 13 \ Don't \ place \ the \ Two \ Colour \ Mark \ on \ dark \ or \ photographic \ backgrounds$ 

onal Learning Network Brand Guidelines

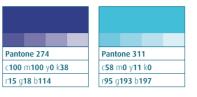
A palette of colours has been carefully chosen to complement those used for the National Learning Network Corporate Mark.

#### **Colour Palettes**

A corporate colour palette has been created for National Learning Network. This palette consists of 2 main corporate colours, PMS Navy 302 which is common to all company colour palettes and PMS Purple 513 plus 4 complementary colours to give a more diverse colour structure to National Learning Network as a whole.

Pantone 302	Pantone 513
c <b>100</b> m <b>30</b> y <b>0</b> k <b>62</b>	c <b>51</b> m <b>95</b> y <b>0</b> k <b>0</b>
r <b>2</b> g <b>60</b> b <b>89</b>	r <b>143</b> g <b>39</b> b <b>143</b>

Fig.14 The Corporate Colour Palette



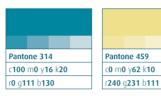


Fig.15 The Complementary Colour Palette

### **Corporate Colours**

The National Learning Network Corporate Mark may also be represented as black on a white or light coloured background or as white reversed out of a dark solid. When positioned on a coloured image, it is important to use the white Corporate Mark if the image is dark and the two colour standard Corporate Mark if the image is light. The same rules of proportion and alignment apply.



Fig.16 Two Colour Corporate Mark PMS 302, PMS 513



Fig.17 One Colour Corporate Mark Black



Fig.18 One Colour Corporate Mark reversed out of black







Fig.19 Two Colour Corporate Mark on light backgrounds







Fig.20 One Colour Corporate Mark reversed out of dark backgrounds

## The Smile Overlap Element

The Smile Overlap Element is one of the most distinctive elements in the new Rehab identity and as such the rules governing its use should be adhered to at all times.

The proportion and arrangement of the Smiles should never be altered.

They should be cropped as shown in Fig.21, but never shown in full, ie. the tops of the Smiles should never be visible.

The colour of the Smiles can change when appropriate, examples of which are shown opposite.

When the Smiles are placed on a background which is the same colour as one of the Smiles (see Fig.23), the Smile in question can be reversed out or multiplied (ie. made darker).

The Smiles can be used as tints of the background colour once this colour is from the corporate palette. (see Fig.24)

When the Smiles are used with photography they can be used in a variety of opacities and blending modes. The Smiles should complement the image and not obscure any vital parts of the picture. (see Fig.25)

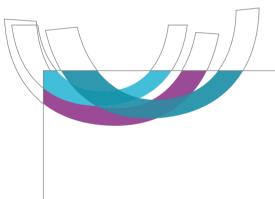




Fig.23 Same colour background as one of the Smiles

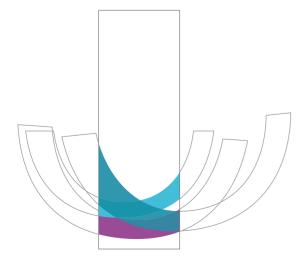


Fig.21 Cropped Smile Overlap Element

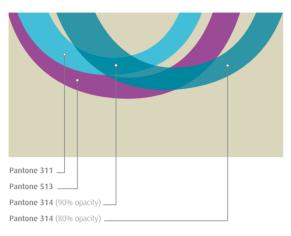


Fig.22 Smile Overlap Element on light background

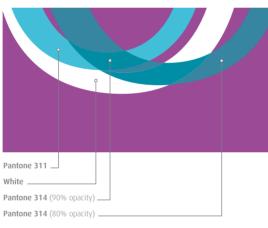


Fig.24 Smiles used as tints of the background colour













Fig.25 Examples of Smile Overlap Element on different backgrounds

10 | 11

#### **Fonts**

As part of creating a corporate look, a set of fonts is recommended for internal and external publications.

#### Dax

For externally designed documents the standard typeface chosen for National Learning Network is Dax. It comes in varying weights of Light, Regular, Medium, Bold, Black and Extra Bold. It is to be used in company stationery, for headings and as body copy in all content ie. brochures and all printed publications.

#### Dax

Light

abcdefghijklmnopgrstuvwxyz 1234567890 ABCDEFGHIJKLMNOPQRSTUVWXYZ

Light Italic

abcdefghijklmnopqrstuvwxyz 1234567890 *ABCDEFGHIJKLMNOPQRSTUVWXYZ* 

Regular

abcdefghijklmnopgrstuvwxyz 1234567890 ABCDEFGHIJKLMNOPQRSTUVWXYZ

Italic

abcdefqhijklmnopgrstuvwxyz 1234567890 *ABCDEFGHIJKLMNOPQRSTUVWXYZ* 

Medium

abcdefghijklmnopqrstuvwxyz 1234567890 ABCDEFGHIJKLMNOPQRSTUVWXYZ

Medium Italic

abcdefahiiklmnoparstuvwxvz 1234567890 **ABCDEFGHIJKLMNOPQRSTUVWXYZ** 

Bold

abcdefghijklmnopqrstuvwxyz 1234567890 **ABCDEFGHIJKLMNOPQRSTUVWXYZ** 

**Bold Italic** 

abcdefghijklmnopqrstuvwxyz 1234567890 **ABCDEFGHIJKLMNOPQRSTUVWXYZ** 

Extra Bold

abcdefghijklmnopgrstuvwxyz 1234567890 **ABCDEFGHIJKLMNOPQRSTUVWXYZ** 

Extra Bold Italic

abcdefghijklmnopqrstuvwxyz 1234567890 **ABCDEFGHIJKLMNOPQRSTUVWXYZ** 

Black

abcdefghijklmnopqrstuvwxyz 1234567890 **ABCDEFGHIJKLMNOPQRSTUVWXYZ** 

**Black Italic** abcdefghijklmnopqrstuvwxyz 1234567890 **ABCDEFGHIJKLMNOPQRSTUVWXYZ** 

#### Verdana

For all internal PC created documents and e-mails we have chosen the font Verdana, as it is a standard PC font. This font has been chosen as it is universally available on all standard PCs. Verdana should be set as the default font on all PCs and laptops: To do so, start Microsoft Word, choose format, fonts, select 'Verdana', click on default and press yes.

#### Verdana

Regular

abcdefghijklmnopgrstuvwxyz 1234567890 ABCDEFGHIJKLMNOPQRSTUVWXYZ

Regular Italic

abcdefghijklmnopqrstuvwxyz 1234567890 *ABCDEFGHIJKLMNOPQRSTUVWXYZ* 

abcdefghijklmnopqrstuvwxyz 1234567890 **ABCDEFGHIJKLMNOPORSTUVWXYZ** 

**Bold Italic** 

abcdefqhijklmnopgrstuvwxyz 1234567890 **ABCDEFGHIJKLMNOPQRSTUVWXYZ** 

#### Avenir

When designing an 'easy read' document specifically for the visually impaired we recommend that Avenir be used in 18 point.

Avenir

Light

abcdefghijklmnopgrstuvwxyz 1234567890 ABCDEFGHIJKLMNOPQRSTUVWXYZ

abcdefghijklmnopgrstuvwxyz 1234567890 ABCDEFGHIJKLMNOPQRSTUVWXYZ

Medium

abcdefghijklmnopgrstuvwxyz 1234567890 ABCDEFGHIJKLMNOPQRSTUVWXYZ

## Section 2 Stationery Specification

RehabCare has a template for all its stationery which is consistent to all companies within the Rehab Group. QuarkXPress templates for all the stationery and letter templates for Microsoft Word are available for download at www.rehab.ie/branding Base stock of all stationery can be ordered from each company's appointed marketing co-ordinator, see Brand Management Section in the intro booklet.

There are three stages involved in the production and print of all National Learning Network Stationery.



Letterhead Back



National Learning Network departments. This is ordered in bulk to reduce printing costs, and is held in the printers





#### Stage Two

The National Learning Network base stock is overprinted in company directors and other legal information.



Stage Three (letterheads only)

The follower should be used when a letter requires

Stock

210mm x 297mm

120gsm Revive Uncoated

Colours PMS Navy 302, PMS Purple 513 Overprint of details PMS Cool Gray 10

Type

Localisation address (where necessary) 8.5pt Dax Bold on 9.5pt leading

Company Details

7.5pt Dax Regular on 9.5pt leading

T, F, E and W (Abbreviations of Telephone, Fax, Email and Web) 7.5pt Dax Medium

Directors and taxation information 6pt Dax Regular on 8pt leading

Headings

6pt Dax Medium on 8pt leading

Services Details 8.5pt Dax Regular

Note

If required, additional Third Party logos should

be placed in the area shown.



Letterhead Front

Back Smile Overlap Element (as shown)

Colours PMS Blue 311, PMS Purple 513, PMS Blue 314

Type Printed on Recycled Paper 6pt Dax Regular

> 'A Rehab Group Company' 6pt Dax Medium PMS Blue 311

Note The Smile Overlap Element should not be

> recreated or redrawn in any way. It is available for download at www.rehab.ie/branding



Letterhead Back

Front Corporate Mark with Strapline Colours PMS Navy 302, PMS Purple 513

Followers are single-sided only.

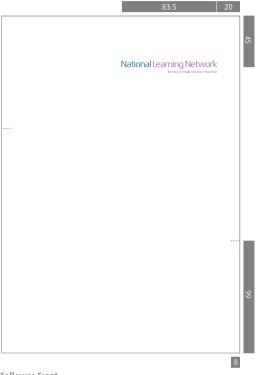
210mm x 297mm

120gsm Revive Uncoated

Follower

Stock

Note



Follower Front

## Information for National Learning Network staff

#### Correspondence typing specifications

For the correct layout and specifications for the typing of all correspondence, please follow these guidelines.

- Body text to be set in 10pt Verdana regular on 14pt
- Punctuation should be kept to an absolute
- · All punctuation including the full stop should
- The full stop should be eliminated after? or!

- Punctuation should be set next to the word with no
- Use single quotes as opposed to double quotes
- Capitals are recommended only for titles and headings.

Stock

120gsm Revive Uncoated

All type sizes are specified in points, all other dimensions are in millimetres and indicated by the grey boxes.

Front Corporate Mark with Strapline

Colours PMS Navy 302, PMS Purple 513

Type With Compliments 9pt Dax Regular

Note If required, additional Third Party logos

should be placed in the area shown.

Back Smile Overlap Element (as shown)

**Colours** PMS Blue 311, PMS Purple 513,

PMS Blue 314, Overprint of details

PMS Cool Gray 10

Type Localisation address (where necessary)

8.5pt Dax Bold on 9.5pt Leading

Company Details

7.5pt Dax Regular on 9.5pt Leading

T, F, E and W (Abbreviations of Telephone, Fax, Email and Web) 7.5pt Dax Medium

'A Rehab Group Company' 6pt Dax Regular

Printed on Recycled Paper 6pt Dax Regular



Compliment Slip Front



Compliment Slip Back

## **Business Card**

90mm x 50mm

Stock 350qsm Revive Uncoated

Front Corporate Mark with Strapline

Colours PMS Navy 302, PMS Purple 513

Overprint PMS Cool Gray 10

Type Name and Title

7pt Dax Regular on 9pt Leading

Services Details 6pt Dax Regular

Note If required, additional Third Party logos

should be placed in the area shown.

Back Smile Overlap Element

Colours PMS Blue 311, PMS Purple 513,

PMS Blue 314, Overprint PMS Cool Gray 10

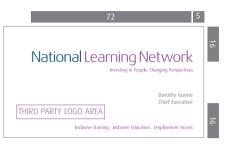
Type Localisation address (where necessary)

7pt Dax Bold on 9pt Leading Company Details

7pt Dax Regular on 9pt Leading

T, F, E and W (Abbreviations of Telephone, Fax, Email and Web) 7pt Dax Medium

'A Rehab Group Company' 5pt Dax Medium



**Business Card Front** 



**Business Card Back** 

Size

Stock

Туре

Title

Memo

12pt Verdana Regular

Headings and Company details 10pt Verdana Bold on 10pt leading

Sub text (any legal info or disclaimers) 7.5pt Verdana Bold on 10pt leading

Black Corporate Mark with Strapline

Headings and Company details

be placed in the area shown.

10pt Verdana Bold on 10pt leading

If required, additional Third Party logos should

12pt Verdana Regular

Note

Type

Note

If required, additional Third Party logos should be placed in the area shown.

National Learning Network

Facsimile

Sectional Pages

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Fax

National Learning Network

Memorandum

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Book

Book Regards,

Book Regard

Memo

**Front** Corporate Mark with Strapline,

Smile Overlap Element

170gsm Revive Uncoated

**Colours** PMS Blue 311, PMS Purple 513,

PMS Blue 314, Overprint PMS Cool Gray 10

**Note** A choice of three different coloured covers are

available. When presenting reports alongside other Group Companies, the standard report

(shown here) should be used.

**Type** Title

18pt Dax Regular on 21pt Leading



Colour Options for Report Covers

**Back** Smile Overlap Element

Colours PMS Blue 311, PMS Purple 513,

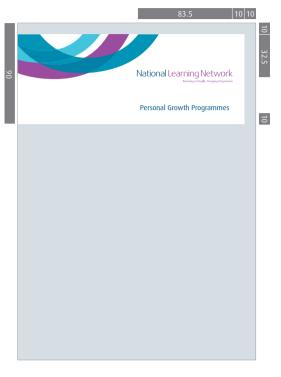
PMS Blue 314, Overprint PMS Cool Gray 10

**Type** Localisation address (where necessary) 8.5pt Dax Bold on 9.5pt Leading

Company Details

7.5pt Dax Regular on 9.5pt Leading

T, F, E and W (Abbreviations of Telephone, Fax, Email and Web) 7.5pt Dax Medium



Standard Report Cover Front



Report Cover Back

#### Measurement

Examples shown here are A4 Portrait format, all dimensions are in millimetres and indicated by the grey boxes. For examples of how the templates can be applied to a variety of formats see overleaf.

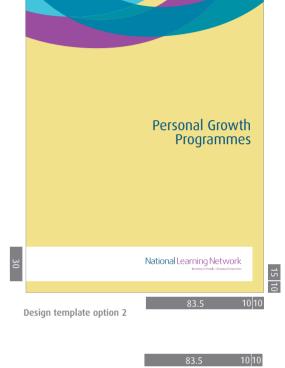
To allow for greater flexibility in our publications a simple template has been designed which can be used in a variety of ways. This template includes a number of key elements – the Smile Overlap Element, the National Learning Network Corporate Mark, the corporate colours and fonts.

Some basic guidelines apply ensure a consistency of style. Examples of how this basic design template should be applied to printed material can be seen on the following pages.

## Using the Template

- The Corporate Mark should always be placed on a white box, which bleeds off the left hand side but stops short on the right (unless the background colour is white as in option 3).
- If the white box is placed at the top, then the logo should be at the top right.
- If the white box is placed at the bottom then the Corporate Mark should be placed at the bottom right
- The Smile Overlap Element should alway bleed off the page.
- The Smile Overlap Element's shape and proportion is fixed, and should not be altered.
- The Smile Overlap Element can be proportionally scaled when appropriate.
- The colours used should be from the corporate palette. (see page 8)
- The typeface Dax should be used at all times, except for visually impaired/easy read documents which should be set in 18pt Avenir.
- If the white box is at the top, then the logo should be vertically centred within the box as shown in option 4.





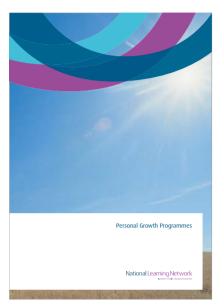




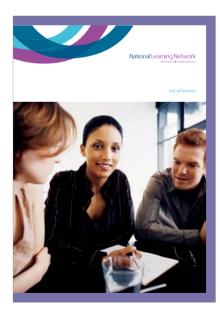
Design template option 4

## The Design Templates in Use

When photography is added and the full scope of the colour palettes are utilised, the flexibility of the new identity becomes apparent.



Example of a Brochure Cover



Example of a Case Study



Example of a Report Cover



Example of a DL Leaflet Cover



Example of an A5 Programme Cover



Example of a Brochure Cover



Example of an Invitation



Example of a Programme Cover

### Style of Photography

To achieve a consistency across all communication material it is important that all photography selected is of a similar style. As a guide, we would recommend only using shots which capture the positive personality of National Learning Network in an inventive and friendly way. Through this style of photography we would hope to capture the essence of National Learning Network.

#### **Back of All Printed Material**

To reinforce the strength of the Rehab Brand and the organisation as a whole, all companies within the group should be listed on the back of all National Learning Network printed publications when adequate space is available. The names should be in the same colour and set in Dax Regular. The line 'a Rehab Group Company' must be on the back of all publications.



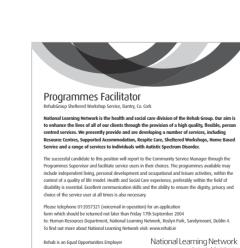
- applications such as recruitment advertising.
- The Smile Overlap Element should always be used,
- not be altered. It can be scaled when appropriate.
- on white in the bottom right corner.



Example of Press Advert



Example of 48 Sheet Poster



Example of Black and White Recruitment Advert

Director of Corporate Clinical Governance National coming Network has introduced this new position in order to respond to the increasingly important clinical governance agentals, exporting to the Clief Securities, National Learning Network and as a member of the executive management torus, the possibility and agreed operance inciding just immanagement, and that originates with the Stanton Standards for Dischallity Services (DSGS) and other state to regulations. He may be great agreed that the exposition will be regulated for the research development, implementation and accountered and dischall grain required within existing and developing Satannal Learning Network services. He of New History and Satanna accretated candidate will be required to hold and demonstrate the following A recognised professional qualification and have recent statistics experience at a senior management benefit experience of a syste period. A pronen record of managemial advisement in carried and poissus posts. Allally to implement having in direct and approximational practice, trade-train, delegation and decision enabling stills in an multi-article review, multi-location previous experience in the management of staff, tedities and resources. Allally to communicate effectively within internal and extend environments. Proficiency in the use of IT applications. A full, clean driving licence. Applicants are invited to forward a letter of application and two copies of their curriculum vitae to. Human Resource Department, Notional Learning Network, Roslyn Park, Beach Road, Sandymount, Dublin 4, by Inscricty shift November 2004.

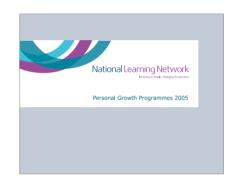
job descriptions for this position are available from 012057388 or www.rehalus.

Notional Learning Netvi
National Learning Netvi National Learning Network

Example of Full Colour Recruitment Advert

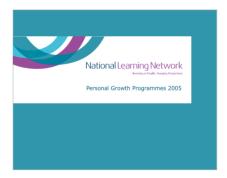
To ensure a consistent look is maintained in all our communications, Powerpoint templates have been created. These templates should be used for all National Learning Network presentations.

A choice of two different coloured opening slides are available. When presenting alongside other group companies, the standard cover (shown here) should be used. Two background slides are also available, with most commonly used slides preloaded.



Standard opening slide layout

PowerPoint



Opening slide layout option 2

**Colours** All colours used should be from the corporate palette (see page 8). For ease of use these colours have been preloaded into the templates.

Type

21pt Verdana Bold on 21pt line spacing

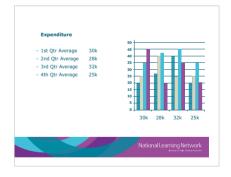
Sub Headings

18pt Verdana Bold on 21pt line spacing

Body Text

16pt Verdana Regular on 21pt line spacing







Examples of inside slide layout

## Co-Branding

The relationship between the National Learning Network Corporate Mark and other third party logos should be carefully considered to ensure the National Learning Network remains prominent. The company strapline should not be used in any co-branding situations.

#### Other Group Companies

When the National Learning Network Corporate Mark is used alongside other Rehab Group Company Marks (such as on signage, which is covered overleaf) we recommend that the height of all the other Corporate Marks is kept the same, keeping an equal level of importance.







To reinforce the strength of the Rehab Brand and the organisation as a whole, all companies within the group should be listed on the back of all National Learning Network printed publications when adequate space is available. The names should be in the same colour and set in Dax Regular. The line 'a Rehab Group Company' must be on the back of all publications.



#### **Sub-Brands**

On occasion it may be necessary to include certain third party logos such as accreditations or sub-brands. Any such logos should be placed discreetly to ensure the National Learning Network Corporate Mark remains prominent. On letterheads an area has been assigned to house them and they should always be overprinted in Pantone Cool Gray 10 as shown and never in full colour.



#### **Equal Prominence**

Certain funding bodies and sponsors may require equal prominence, in this case we recommend that the size of all logos be visually balanced to keep an equal level of importance (as shown).



National Learning Network



National Learning Network

co-branding situations.

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All signage templates have been designed in proportion to Gandon Enterprises signage to ensure consistency. The company strapline should not be used in any



Example of Approach Signage



Example of External Directional Signage



Example of Large External Fascia Signage



Example of Small External Fascia Signage

#### **Multiple Location Signage**

When more than one group company occupies a location the signage changes as follows. The Smile Overlap Element must be in the Group colours and regardless of which companies are present, each company will use its full colour logo.

All logos are scaled to the same proportion (same typesize) as the National Learning Network logo. In all cases the shortest logo goes on top, the longest goes on the bottom.



Example of Combined Approach Signage



Example of Combined External Sign



Example of Combined Small External Fascia Signage

The following shows how the logo and brand elements can be applied to a variety of promotional items. The company strapline should not be used in any co-branding situations.

All merchandise carrying the National Learning Network Corporate Mark needs to be approved by the National Learning Network Marketing Rep.



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